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and the impact that the culture has on their attitudes toward their job. By pairing these two surveys, organizations can align their efforts

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quality, the DOCS provides an objective, reliable measure of the organization's strategic strengths and weaknesses. The Denison Employee Engagement Module

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Denison's Performance Analytics connects the dots between culture and outcomes, like

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employee

engagement. With the Driver Analysis, you will be able to pinpoint the areas of your culture that will have the greatest impact on the outcomes you care most about. This knowledge will allow you to make targeted interventions to maximize impact.

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engagement are

closely tied. To

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engagement, start by

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company culture. Here
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organization - the

culture - along with

employee engagement

is critical to obtaining a

clear picture of your

organization's human

capital. Engagement at

the Index Level Finally,

we looked at the

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relationship between

the Indexes of the

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performance such as

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satisfaction and quality, the DOCS provides an objective, reliable measure of the organization's strategic strengths and weaknesses.

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Using the Denison Organizational Culture Survey (DOCS), researchers assessed four primary cultural

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traits: involvement,

consistency,

adaptability, and

mission. They did so

quarterly with each

of...

If Culture Comes First, Performance Will Follow

Denison's Performance

Analytics connects the

dots between culture

and outcomes, like

employee

engagement. With the

Driver Analysis, you

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shows that healthier

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culture scores translate to higher employee engagement, enhanced customer service, increased workplace safety, and better financial performance. Culture affects business performance

Denison Culture Assessment - Archbright

Patient Satisfaction, Organizational Values, and Employee

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important measure of
clinical outcome and
health care

performance. Several
studies have reported
a positive relationship
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culture and customer
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