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Organizational behavior is the study of human behavior and how people interact in an organization — typically a work environment. Specifically, organizational behavior studies employees within an organization to understand, predict, and influence behavior. Organizational behavior has several distinct layers.

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This views organizational behavior as a system with input and output. For example, a feedback loop can change the system if it's the case. The management organizes the entire system, while the other branches support its well-functioning. 5. Human Relations Approach. This theory talks about what is commonly known as the Hawthorne Effect.

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Organizational behavior (OB) or organisational behaviour is the: "study of human behavior in organizational settings, the interface between human behavior and the organization, and the organization itself". OB research can be categorized in at least three ways: individuals in organizations (micro-level) work groups (meso-level)

Organizational behavior - Wikipedia

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